

**SCHOOL OF LAW**  
**L213 EMPLOYMENT LAW**  
**CASE READING LIST**

**UNIT 1: INTRODUCTION TO EMPLOYMENT & LABOUR LAW**

- 1 Yewens v Noakes (1881) 6 QBD 530
- 2 Performing Rights Society v Mitchell & Booker (Palais de Danse) Ltd (1924) 1 KB
- 3 Stevenson, Jordan & Harrison Ltd v MacDonald & Evans [1952] 1 TLR 101 at 111
- 4 **National Milling Company Limited V Grace Simataa and Others (SCZ Judgment No. 21 of 2000.)**
- 5 **Kabwe v BP Zambia Limited (S.C.Z. Judgment No. 10 of 1997) [1997] ZMSC 25**

**UNIT 2: IMPLIED TERMS IN THE CONTRACT OF EMPLOYMENT**

- 1 Liverpool City Council v Irwin [1977] AC 239
- 2 Duckworth v. P. F. Farnish and Co. Ltd. (1970) 5 I.T.R.
- 3 Qualcast (Wolver Hampton) Ltd v Haynes [1959] AC 743
- 4 Paris v Stepney Borough Council [1951] AC 367
- 5 Latimer v AEC [1953] AC 643
- 6 Malik v Bank of Credit and Commerce International (BCCI) SA [1997] UKHL 23
- 7 Re Famatina Development Corporation Ltd [1914] 2 Ch 271
- 8 Spring v Guardian Insurance [1994] UKHL 7
- 9 Ilkiw v Samuels [1963] 1 WLR 991
- 10 Express and Echo Publications Limited v Ernest Tanton (1999) EWCA Civ.949,[1999] IRLR 367,[1999] ICR 693)
- 11 Pepper v Webb (1969) 2 All ER 216
- 12 **Agholor v Cheesebrough Ponds (Zambia) Limited [1976] ZR 1**
- 13 Woodpecker Inn v Stockdale (1967) Z.R. 128
- 14 Robb v Green [1895] 2 QB 1

- 15 Faccenda Chicken Ltd v Fowler [1987] Ch 117, [1986] 1 All ER 625
- 16 Nordenfelt v Maxim Nordenfelt Guns and Ammunition Co Ltd [1894] AC 535
- 17 J. K. Rambai Patel V Mukesh Kumar Patel (1985) Z.R. 220 (S.C.)**
- 18 Reading v A.G [1951] UKHL 1
- 19 Boston Sea Fishing and Ice Co. v Ansell (1888) 39 Ch. D. 339
- 20 British Reinforced Concrete Co.Ltd v Lind [1921] 2 Ch. 563

#### **UNIT 4: TERMINATION OF EMPLOYMENT**

- 1 National Milling Company Limited v Simataa and Others (SCZ Judgment No. 21 of 2000) [2000] ZMSC 21**
- 2 Agholor v Cheesebrough Ponds (Zambia) Limited [1976] ZR 1**
- 3 Sitali v Central Board of Health (SCZ) Appeal No. 178 of. 1999.**
- 4 Mumba v Telecel (Zambia) Limited (SCZ) Appeal No. 156 of. 2005**
- 5 Mopani Copper Mines Plc v Mathews Mpharo CAZ APPEAL NO. 86/2017**
- 6 Attorney-General V Richard Jackson Phiri (1988 - 1989) Z.R. 121 (S.C.)**
- 7 Zesco Limited v. David Lubasi Muyambango (2006) Z.R. 22**
- 8 Kitwe City Council v William Ng'uni (2005) Z.R. 57 (SC).**
- 9 Chilanga Cement Pic v. Kasote Singogo(2009) ZR 122**
- 10 Marriot v. Oxford and District Co-operative Society Limited (1970) 1 QB 186 at 190
- 11 Walker v. Josiah Wedgwood and Sons Limited [1978] IRLR 105
- 12 Western Excavating Limited v Sharpe [1978] ICR 221
- 13 Faidecy Mithi Lungu v Lonhro Zambia Limited Appeal no. 182 of 2000**

#### **UNIT 6: TRADE UNIONS AND EMPLOYERS' ORGANISATIONS**

- 1 Daniel Peyala v. Zambia Consolidated Copper Mines [2014] ZMSC 98**
- 2 Edward Kapapula & 2 Others v Zambia Telecommunications Company Limited [2017] ZMSC 180**

- 3 Luciano Mutale And Jackson Chomba V Newstead Zimba (1988 - 1989)  
Z.R. 64 (S.C.)**
- 4 Facilities Subsector Bargaining Association v British Columbia [2007] 2 S.C.R.  
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- 5 Contract Haulage Limited v Mumbuwa Kamayoyo (1982) Z.R. 13 (S.C.)**
- 6 Kitwe City Council v William Ng'uni (2005) Z.R. 57 (SC).**
- 7 Council of the University of Zambia and Another v Allied Workers Union  
(SC) [1999] ZMSC 1**
- 8 Attorney General v. Vincent Makando (Unreported)**

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